

## Stellantis Environmental and Energy Policy

### Introduction

Stellantis aspires to be the leading provider of sustainable mobility. At Stellantis, compliance with environmental laws governing facilities and product performance is fundamental. We also recognize and respect the fundamental human right to clean air, clean water and environmental preservation. Our Environment and Energy commitments establish the framework for setting internal objectives and targets, which we implement to minimize the environmental impact of our business on current and future generations, communities and resources:

- **Products:** Design products that reduce emissions and their environmental effect during their entire life cycle to arrive at a net zero carbon future.
- **Operations:** Use resources in a responsible, efficient, and sustainable manner, driving the circular economy for ourselves and our supply chain. These commitments are captured in our Green Factory model – implemented at our facilities – and by adopting sound environmental and energy-conscious practices into our business decisions.
- **Communities:** Engage with communities where we operate regarding environmental conservation and biodiversity through dialogue and activities with internal and external stakeholders.

We regard these commitments as requirements for our employees and our business. Our Code of Conduct – **Always With Integrity** – requires employees to conduct their work with sustainable business practices as a core value, and reminds employees that environmental protection, and notably, contributing to a decarbonized economy on our road to carbon neutrality is one of the Company's top priorities. Stellantis strives to continually improve the environmental performance of our business through Commitments in Action to develop and implement innovative technical solutions for our products and operations that minimize environmental impacts.

# Stellantis' Policy Commitments in Action

## 1. Environmental Stewardship

We are committed to promoting environmental responsibility among our workforce, dealers, suppliers, customers and local communities by fostering a culture of environmental stewardship, and by engaging in dialogue and activities on environmental conservation.

## 2. Compliance With Law

- We are committed to preserve the environment by complying with applicable laws and regulations governing facilities and product performance.
- Stellantis personnel are responsible for understanding and complying with all applicable laws and regulations, as well as conforming with any applicable Stellantis policies, standards, procedures and corporate requirements.
- We will comply with legal and internal requirements to which Stellantis subscribes related to energy use, resource consumption, material efficiency and environmental impact.

## 3. Our Products and Services

- We will pursue the development of alternative propulsion systems and sustainable mobility services to reduce polluting emissions.
- We will promote the use of low-impact technologies, and encourage responsible and eco-friendly use of our products by providing our customers and dealers with information and training regarding the use and maintenance of our vehicles.
- We will use Life Cycle Assessment principles to evaluate and limit the potential impact of our products from research and design to end-of-life disposition.

## 4. Our Operating Facilities

- We are committed to actions that preserve the environment by:
  - Implementing internal requirements that minimize the environmental impact of our operations;
  - Implementing techniques that minimize greenhouse gas emissions and other pollutants;
  - Setting challenging targets to minimize environmental impacts, such as energy use, water withdrawal, air emissions, waste generation (including hazardous waste) and disposal, while promoting sustainable materials and maximizing material reuse and recycling;
  - Protecting biodiversity by prohibiting new operations on protected areas, applying mitigation hierarchy aimed at minimizing impact where we operate and committing to a progressive approach to reduce, restore and finally recover biodiversity; and

- Using Life Cycle Assessment principles to evaluate and limit the potential impact of our manufacturing operations.
- We will implement our Green Factory model at our facilities to:
  - Adopt sound environmental and energy-conscious practices into our business decisions; and
  - Frequently challenge the environmental and energy performance of our production sites to make strategic decisions to support the model.

## 5. Our Energy Management

- We are committed to actions that preserve the environment by using decarbonized energy sources.
- We will continue to support the purchase of energy-efficient products and services, and design for energy performance improvement, transforming our organization into a highly energy-efficient company.
- We will integrate environmental and energy conservation into our production systems, planning, maintenance and logistics operations.

## 6. Sustainable Business Practices

- We will encourage suppliers to maintain certified management systems based on ISO 14001/ISO 50001 principles. In addition, we expect our suppliers, service providers, dealers, contractors and other business partners (such as non-managed operations, joint venture partners, licensees and outsourcing partners) to comply with all environmental related rules and regulations, and to adopt measures and standards that are consistent with this Policy, contributing to an overall improvement in environmental policies throughout the value chain.
- We will drive carbon reduction of our suppliers to support our road to carbon neutrality.
- We will take environmental issues into account when conducting due diligence in mergers and acquisitions, and when evaluating business partners.
- We will educate and train our employees and suppliers, so they know how to conduct their work in a manner that is consistent with this Policy.
- We will plan our logistics activities to promote more sustainable means of transport to limit our impact on the environment.
- We are accessible and in communication with internal and external stakeholders. This includes making information regarding our environmental and energy performance available.

## 7. Our Environmental Management and Governance

- This Policy, together with underlying company requirements and management systems, is subject to regular monitoring, control and audit.

- We will implement certified ISO 14001 and ISO 50001 management systems at our manufacturing facilities and continuously improve the management systems to ensure that our operations meet our environmental objectives and targets, which enhance environmental and energy performance.
- We will resolve environmental concerns through our anonymous Always With Integrity ethics helpline telephone and web reporting system.
- We will use subject matter expert working groups and executive management governance committees as a means of helping to ensure we comply with legal requirements, and to adopt new internal environmental and energy targets.
- Responsibility for protecting the environment rests with everyone in Stellantis. Managers and senior executives are expected to:
  - transform this Policy into operational standards/procedures/guidelines;
  - identify and communicate targets and deployment plans;
  - promote an environmentally conscious culture; and
  - set an example for all employees.

## Reference documents

Global Responsible Purchasing Guidelines.

## Version history

Version	Publication	Description
1.0	December 1st, 2022	Initial version